

Tables 16 and 17 illustrate the following:

- All subcategories of teamwork KSA have positive relationship with team performance.
- The predictor's coefficients are lower than the constant coefficient and vary between 0.65 for communications and 1.36 for conflict resolution. Hence, as example, each one score increase in communication, could explain an increase of 0.65 score in team performance.
- P-value was less than 0.05 only for goal setting, which proof that only goal setting can predict the team performance, also goal setting has the highest coefficient.
- $R^2$  for goal setting was 42%, which means that goal setting is responsible on 42% of the team performance.
- $R^2$  for the overall teamwork KSA was 45%, which means that teamwork KAS can, predict only 45.6% of the team performance.

According to above analysis, most of teamwork KSA categories and subcategories has positive relationship with team performance, but only self-management KSA can predict team performance and specifically goal-setting KSA can predict team performance.

### **Regression Analysis:**

It was concluded by the above multiple regression analysis that all categories and subcategories of teamwork KSA has positive relationship with team performance. After that, single regression analysis was conducted to study each category of Teamwork KSA